



**Dr. Pendl & Dr. Piswanger International
Management Consulting Ltd.
2011**



Dr. Pendl & Dr. Piswanger International
Management Consulting Co.

A MEMBER OF
INTERSEARCH
worldwide organisation of executive search firms

Short History

1980 Dr. Pendl & Dr. Piswanger GmbH – Vienna, Austria

**1991 Dr. Pendl & Dr. Piswanger Int. Personnel Consulting Ltd.-
Budapest**

1994 P&P Management Impulse Training Ltd. – Budapest, Hungary

1994 P&P Personnel Leasing Ltd. – Budapest, Hungary



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International partners in over 100 cities in 35 countries



Dr. Pendl & Dr. Piswanger International
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**The exclusive Hungarian Member of the International Consulting
Alliance, InterSearch since 1991**

We have a worldwide partnership with over 100 offices in 35 countries

**Dr.Pendl&Dr.Piswanger is ranked 2nd in Hungary of the top Executive
selection firms in Hungary (BBJ, 2010)**



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Dr. Pendl & Dr. Piswanger Group East European Offices

Austria – 9 offices

Hungary – Budapest – 3 independent companies

Czech Republic - Prague

Slovakia – Bratislava

Slovenia – Ljubljana

Croatia – Zagreb

Bosnia – Sarajevo

Romania – Bucharest

Bulgaria – Sofia

Albania – Tirana

Russia – Moscow

Serbia – Belgrade

Poland – Warsaw (InterSearch partner)



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Dr. Pendl & Dr. Piswanger Group
Hungary

Dr. Pendl & Dr. Piswanger Int.
Management Consulting Ltd.

P&P Management Impulse
Training Ltd.

P&P Personnel Leasing Ltd.



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Our services

Dr. Pendl & Dr. Piswanger Int. Management Consulting Ltd.

- ✓ **Executive Search**
- ✓ **Management Audit**
- ✓ **Database and Advertisement Based Search**
- ✓ **Project development (management & operation)**
- ✓ **Recruitment**
- ✓ **Organization Development**
- ✓ **Construction and reconstruction of business procedures**
- ✓ **Labor law consultancy, preparation of labor contracts, organizational and operational regulations**
- ✓ **Income Studies, Compensation and Benefit Consulting**
- ✓ **Outplacement**
- ✓ **Internal and external satisfaction surveys**



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Our services

P&P Management Impulse Training Ltd.

- ✓ **Management Training**
- ✓ **Skills Development**
- ✓ **Personality Development**
- ✓ **Special training**
- ✓ **Company training**
- ✓ **Change management**
- ✓ **Sales training**



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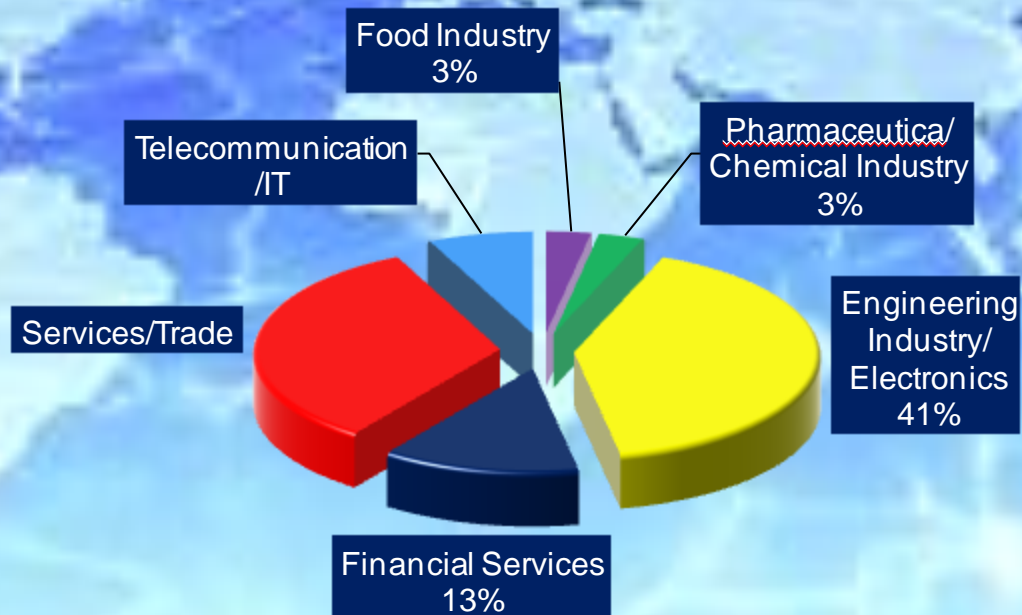
Our services

P+P Personnel Leasing Ltd.

- ✓ **Search and Selection of Non-Managing Staff**
- ✓ **Personnel Leasing**

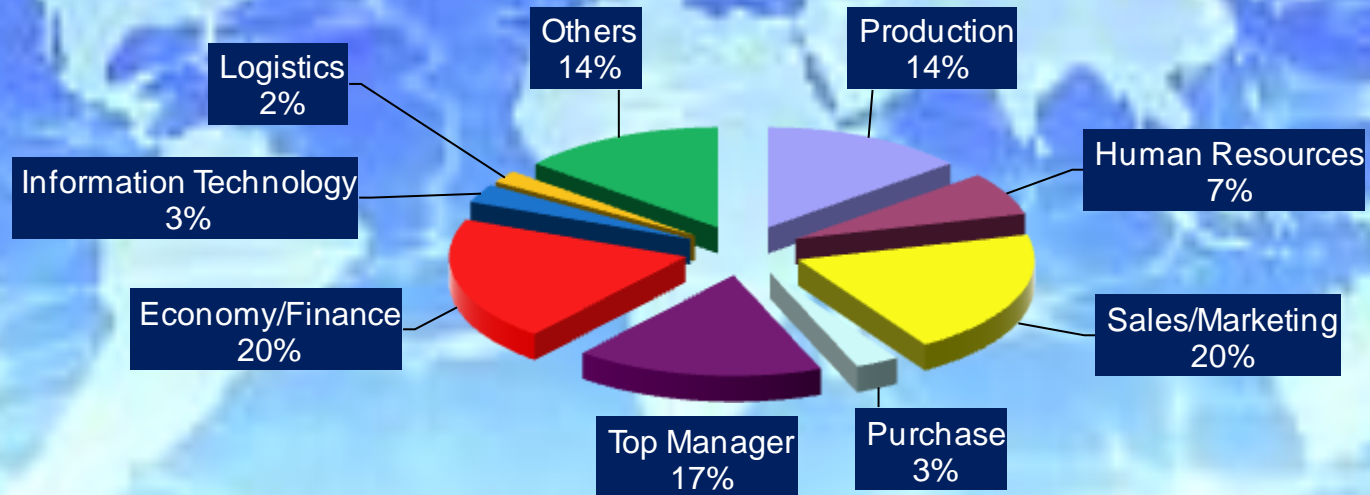


Assignments by Industry Sectors





Assignments by Positions





References in Hungary

- 77 ELEKTRONIKA Kft.
- ÁAK Rt.
- ABLON Kft.
- ALPIQ Energia Magyarország Kft.
- AXIMA Épületgépészeti Kft.
- Bakonyi Erőmű Zrt.
- Budapest Airport Zrt.
- CASON Mérnöki Zrt.
- Dunamenti Erőmű Zrt.
- DUNAPACK Zrt.
- Ferdinand Gross Hungary Kft.
- Festo Automatika Kft.
- HOCHTIEF Development Hungary Kft.
- Johnson Controls International Kft.
- Joint Venture Szövetség
- JOT Automation Kft.
- Magnetec Ungarn Kft.
- Magyar Villamos Művek Zrt.
- MKB Bank Zrt.
- Magyar Nemzeti Bank
- OTP Bank Nyrt.
- Philips/Massive Hungária Villamosipari Kft.
- Richter Gedeon Nyrt.
- RICOH Hungary Kft.
- Robert Bosch Power Tool Kft.
- Ruukki Hungary Kft.
- UniCredit Bank Hungary Zrt.
- Wienerberger Zrt.



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